

Letter from Director of Community Relations



Lisa Book, CMA, CFM 2016-17 Director of Community Relations

While this section is normally reserved for our chapter president's letter, I appreciate Dennis providing me the opportunity to address the chapter in my last newsletter for the fiscal year. It has been a pleasure to return to the board this year. As Director of Community Relations, one of my main goals was to revive our chapter newsletter, *The Derby City Post*, and better highlight our events and activities and members. I only hope that I have left things better than when I started!

It is hard to believe that my adventure with IMA started 13 years ago. I had the joy of serving on our Louisville chapter board from 2010/11 to 2013/14, including serving as your chapter president. While I took a brief break to serve in a leadership capacity with IMA Lincoln Trail Council, it has been a pleasure to come full circle and return to our chapter board this year. I have had a chance to reconnect with several friends and also meet some new passionate board leaders. It is bittersweet that I will not be able to continue on the board in the upcoming year; I will be serving on the Planning & Development Committee of IMA's Global Board of Directors. I hope to represent my chapter well over the next couple of years!

One of my favorite quotes is: do not go where the path may lead, go instead where there is no path and leave a trail. In my capacity on the board this year, I hope I have been able to make some positive changes and leave a good foundation for our new and budding board members. This is not goodbye but until we meet again at next year's chapter events!

Lisa Book, 2016-2017 Director of Community Relations lmbook@ius.edu



May – Jun. 2017

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The Association of Accountants and Financial Professionals in Business

http://www.louisville.imanet.org/

Get Involved! 2017/18 Board Members Needed!

In the upcoming year, take your IMA membership to the next level and become a leader with your Louisville Chapter! We want to continue to make an impact in our local community through our professional development conferences and seminars, mentee-mentor program, popular campus Student Night event, community service activities, campus visits, networking events, etc. However, this requires "boots on the ground" locally.

We still need to fill several 2017/18 board positions and are looking for passionate volunteers like you to help keep the momentum going in our area. Please keep in mind that our board volunteers will be provided guidance, training, and support on both the local and global level. We encourage you to peruse the list of open positions and contact Dennis Harding at d_harding1969@yahoo.com about these opportunities.

If you want to get involved but don't see the perfect fit with available positions, still reach out. Others may be willing to swap, or we can potentially create a new position around your interests/expertise and there are also committee opportunities if you cannot commit all year.

2017/18 Board of Directors

- President Dennis Harding
- **President-Elect & VP Admin. OPEN** (assists President as needed and next-in-line for President)
- Treasurer Tim Wallen
- Secretary Kristin Ayres
- VP of Membership & Professional Development – Kevin Adams
- **Director of Professional Education OPEN** (helps arrange and coordinate speakers for our professional development events)
- Director of Event Planning Dawn Williams
- •Director of Meetings Jennifer Kline
- **Director of Meeting Attendance OPEN** (coordinates registration and also CPE reporting)
- Director of Community Relations / Newsletter – James Followell
- Assistant Director of Newsletter Jonathan Wright
- Mentor Coordinator Ted Bordador
- Webmaster Jennifer Taylor
- Assistant Webmaster OPEN (support Webmaster)

Contact President, Dennis Harding, at D_harding1969@yahoo.com to volunteer for these or other possible positions, or for questions.

2016-2017 Louisville Chapter Board of Directors **Position** Name Email Dennis Harding President..... d_harding1969@yahoo.com Vice President of Professional Kevin Adams*..... Education & Membership kadams@ksfb.ky.gov Treasurer Tim Wallen*..... twallen@fitmoneycpa.com Rachel Mattingly rmattingly071109@gmail.com Secretary Director of Program/Roster Kelly Segvich ksegvich42206@gmail.com Webmaster Jennifer Taylor*/Darrell Taylor ... jennifer_lynn_taylor@yahoo.com Director of Community Relations...... Lisa Book*..... lmbook@ius.edu Director of Meetings Kristin Avres kristin.ayres@gmail.com Mentor Coordinator Ted Bordador ted.bordador@parkerlynch.com Jennifer Kline*..... ienniferrkline@bellsouth.net Director at Large *Past President

New Member Spotlight

Yvonne Howard – Student at University of Louisville



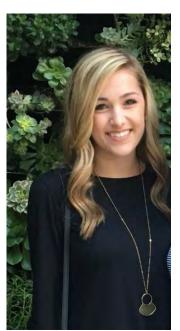
I am a full-time nontraditional student at the University of Louisville. I serve as president of the nonprofit student organization, The CardShirt Company. It provides scholarships to students through the sales of shirts designed by students. It's a business run by

students. An interesting fact about me is that all of my hobbies involve art, so I do have a creative side.

I chose to pursue a career in accounting because of the abundant career paths and the stability in the field. It also provides an avenue for my natural tendencies to problem solve, focus on detail, organize, and analyze information.

I joined IMA for the benefit of the learning opportunities provided for careers in managerial accounting and to get insight from ones in the field.

Sidney Capelle – Student at IU Southeast



I am a 2016 graduate of Corydon Central High School and joined IMA in January. While in high school, I was involved in organizations such as National Honor Society and NCAA Ambassadors, I was also a member of the golf and track teams. I was one of 15 students in my graduating class to earn the Governor's Work Ethic Certificate.

Although I am wrapping up my first year of college at IU Southeast, I am technically registered as a junior due to my extensive dual credit earnings in high school. I am pursuing a Bachelor of Science in Business with a concentration in Accounting. My future plan is to become a CPA.

I will be attending Indiana University Bloomington in the fall and plan to graduate in May 2019 from the Kelley School of Business. I am interested in summer semester internships so I can gain first-hand experience in business.

Welcome New Members

Jordan Riley Elizabeth Young Kimberly McCarter Ethan Nevitt Michael McCarthy Autumn Meyer (Analyst) Siemens AG (Student) IU Southeast (Student) IU Southeast (Student) IU Southeast (Student) IU Southeast (Student) IU Southeast

2/27/2017 3/27/2017 3/30/2017 3/31/2017 4/4/2017 4/8/2017



New Member Spotlight, cont.

Jordan Riley – Financial Analyst for Siemens



I am a 26 year old financial analyst for Siemens Industry's Mobility Rail Automation business unit. I did my undergraduate degree in accounting at the University of Kentucky and completed my masters of accountancy at the University of Louisville. I am a father to an 11 month old baby girl, Halen, and will marry my fiancé, Kelsea, in June of 2018.

Intresting fact about me: I was born in Appleton, Wisconsin and am a big Green Bay Packers fan.

Why I joined the IMA: to earn the CMA certification and network.

IMA Milestones

These members are all celebrating milestones! Please join us in congratulating our continuing chapter members.

Celebrating Anniversaries in April 2017 - June 2017

Over 30 years

James T. Adams (39) Martin Amlung, CPA (65)

Herbert Bell (33) Paul Berrier (40)

Donna Bohn, CMA, CPA (35)

L. Brent Cotton, CMA, CPA (32)

Josephine Douglas (50) P R. Griffith II (62)

Linda Hayes, CMA (33)

W. R. Hindman (70) A. L. Hunter (49)

Gwin Kahl, CMA (40)

Frank Nelson, CMA, CPA (43)

W G. Roecker (55) Kenneth Roush (40)

William C Talley (48)

Esther Thompson-Long (34)

Carl E. Weigel (57)

26-30 years

Charles Marking, CMA (29) Annie Nickols, CMA (26)

21-25 years

Dr Julia Karcher, CMA (25) Terrence Kuhn, CMA (25)

21-25 years, cont.

Kyle Greene, CMA (23) Mark Hein, CMA (23) Michelle Russ, CMA (25) Larry Simpson, CMA (21) David Tamer, CMA (22)

16-20 years

Dennis Branson, CMA (20) Steven Russell, CMA (18) Susan Soliday (17)

11-15 years

Lisa Book, CMA, CFM (13) Jennifer Davis (11) Mason Farley (11) Kevin Lippe, CMA (13) Mahalakshmi Santhanam, CMA (15)

6-10 years

Emily Bello, CMA (9) Tanaka Chimbwanda (8) Mary Claycomb, CMA (8) Dennis Harding Jr, CPA (6) Victor Salazar (9) Michael Schafer, CMA (7)

Richard Sinnock Jr (8)

2-5 years

Kristin Ayres, CMA (5)
Katherine Clark (2)
Sherry Crim, CMA (5)
Lindsay Fouts, CMA, CPA (2)
Luke Griggs, CMA (3)
Eduviges Kaeser (4)
Rachel Mattingly, CMA (3)
Scott Masters, CMA (4)
Kristina Moore (2)
Peter Riefstahl (2)
Kelly Segvich (2)
Kyle Whittinghill (2)
Kimberly Wilson (2)

1 vear

Ali Almjidal, CBM, CFA Sheryl Ball, CPA Katherine Cleveland Shane Finley Solongo Ganchuluun Tammy Riley, CPA Janakiramreddy Vangoor, PMP

Sharing Career Advice at IU Southeast



Louisville Chapter members Kristina Merrill, Matt Monteiro, and Dawn Williams attended the IMA Panel Discussion and "meet and greet" on campus of IU Southeast on Monday, March 20th. Each shared their career advice and why they pursued the CMA, among other certifications. Chapter members and instructors Lisa Book and Dr. Rick French helped coordinate the event on campus, which was co-hosted by the IU Southeast Accounting Club.



Matt Monteiro, CPA, CFA, CMA, CFM, MBA, is VP Finance & Treasurer at Farm Credit Mid-America and President-Elect for the Louisville chapter of Financial Executives International (FEI). Matt currently serves as a mentor for our chapter's mentor-mentee program, and he also volunteers to "interview" Intermediate Accounting students at IU Southeast as part of Professor Doug Barney's mock interview class requirement. Matt enjoys participating in activities like this because it also provides him an opportunity to identify talented students for future opportunities at Farm Credit Mid-America. Among Matt's invaluable advice for the students was for them to practice interviewing as much as possible, understand databases and BI tools, and also pursue various certifications in accounting (e.g., CMA), finance (e.g., CFA), and technology to be well-rounded.

Dawn Williams, CMA, is the Controller for Key Electronics, Inc. She received her Business / Accounting degree from IU Southeast in 2014, and then earned her CMA later in the same year. Dawn stressed the importance for students and young professionals to have an updated LinkedIn profile and actively make and maintain connections. In fact, Dawn's credits one of her job opportunities to a LinkedIn connection.





Dawn shared her additional "Tips for Success" with the students:

- Be teachable— everyone makes mistakes; it's not the end of the world.
- *Be pleasant* don't be the office complainer and don't feed into any negativity.
- Find the balance between thorough and timely.
- Be flexible in your position and willing to grow.
- Be willing to find out what you don't know, and keep up with what's new.
 - Podcasts including "Accounting Best Practices" with Steve Bragg
 - Webinars IMA's Leadership Academy is fantastic to help supplement soft skills!
 - CPE books/courses take a wide variety.

Kristina Merrill, CPA, CMA, CSSBB, is CFO at Sky Racing World. She is a member of the Global Board of Directors of IMA, and is a prior board member of our Louisville Chapter, including being named as our chapter Member-of-the-Year for both 2014/15 and 2015/16. She is responsible for developing our chapter's mentor-mentee program and piloting it in Spring 2016. Kristina also participates in Global IMA's <u>Campus Influencer</u> program. Kristina's favorite way to pay it forward is by mentoring and helping students and young professionals.



Kristina shared what actions accounting and finance students can take, in addition to getting an education and certification, which will help them to be successful in their careers. She shared several things that have helped her along her journey:

- I set the bar so high that I am embarrassed to admit it:
 - Set a goal and write it down.
 - Throw it in the trash.
 - Write a new goal that is much, much higher.
- Always pursue more:
 - Create excess capacity.
 - Ask for more work.
 - Repeat steps 1 and 2 over and over and over...
- I'm bulldoggish:
 - A mantra I like: When you get tired, rest but don't quit.
 - When what I'm trying isn't working, I am deliberate and intentional about trying something else.
 - "A person who never quits is hard to beat." ~~Babe Ruth



Board Member Spotlight

Jennifer Taylor, CMA – Webmaster & Past President



Jennifer Taylor lives in La Grange, KY with her husband Darrel. She loves spending time with family, relaxing at the beach, and working on crafts. This love of crafts led to the creation of a small side business for her and her husband. A few craft shows grew into a weekly booth at the La Grange Farmer's Market and Artisans. She enjoys making wreaths, jewelry, and Derby hats, and her husband's artistic abilities as a Graphic Designer added local photography, woodworking, and vinyl to their products. They are looking forward to the next Farmer's Market season starting in mid-May.

Jennifer attended Jefferson Community College and graduated from the University of Louisville, later earning her CMA certification. Jennifer has gained a wide range of accounting skills at National Government Services, a Government Medicare Contractor, for the last 18 years. Working as an intern in college, she acquired AP, AR, Purchasing, and GL experience. She worked in Trust Fund Accounting for 12 years, reconciling Medicare trust fund bank accounts and preparing financial statements for various Medicare trust funds. She currently works in Program Finance, preparing budgets for various operational areas and providing management reporting and support.

Serving as a Past President (among other roles) on the Louisville IMA Board has helped Jennifer develop leadership and communication skills important to her career. She recently transitioned to a work-at-home status, so staying involved in chapter activities has helped her keep in touch with colleagues and maintain a network of accounting friends in different industries.

Among her favorite IMA moments are past IMA recognition dinners for years of service.

Talking to accountants with decades of experience helps us to appreciate how far the accounting field has progressed, and how much those before you have paved the path.

Spending time with students is always meaningful as well. The accounting industry has so much variety that students often don't learn about in college. Hearing about different industries may direct a student to find a better fit for their career.

Chapter Website Changes Coming

The Louisville Chapter is one of ten pilot chapters working with Global IMA to roll out a new IMA-branded chapter website. The new chapter website is expected to have the same look and feel as IMA's global website, while containing chapter-specific information, like local event announcements, board contact information, etc. President Dennis Harding and Webmaster Jennifer Taylor are currently working with Global IMA to redesign our chapter website, and it is expected that we will roll it out sometime in May. For now, continue to visit us at www.louisville.imanet.org, and we will send additional updates when we launch the new website. Thanks, Jennifer and Dennis, for your efforts!

Interested in a CMA Study Group?

For those sitting for the CMA exam, the idea of studying on your own can be intimidating. Please contact Director of Community Relations, Lisa Book, at lmbook@ius.edu if you are interested in joining a study group. The Louisville Board will get you in touch with other members sitting for the exam. This would be a great way to compare study techniques, have an incentive to stay on schedule, and find out tips for successfully completing the exam.



Because study groups often meet at regular times, attending members cannot procrastinate. If alone, you might postpone studying until right before the exam. When in a study group, however, you have to be present at a specific time, and you are not able to procrastinate (unless you skip the study group completely). If you struggle with procrastination, a study group might just be the solution for you!



The Louisville IMA Chapter has partnered with Gleim to help ensure your success on the CMA exam!

The Gleim CMA Review has the largest examemulating test bank of multiple-choice and essay questions, its popular CMA exam instructional videos, and a no-hassle Access Until YouPass® guarantee. Gleim has over 40 years of success helping candidates pass the CMA exam.

Place your order directly online by going to https://www.gleim.com/IMALouisville or contact Melissa Leonard at 800.874.5346, ext. 131 or melissa.leonard@gleim.com to learn about the significant discounts you are eligible for as an IMA Chapter member. You can also fax the order form on Page 10 to Melissa at Gleim at 888-375-6940. Members of our chapter are eligible for 15-25% off the Gleim Review Systems and CPE courses.

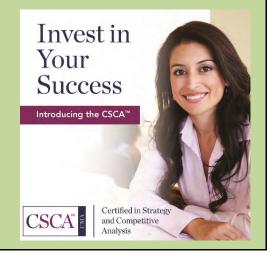


IMA's Certification for Accountants and Financial Professionals in Business

Calling all CMAs and CFMs! Earn the CSCA!

Have you heard the exciting news? IMA has announced the CSCA™ (Certified in Strategy and Competitive Analysis)! This new specialty credential is designed specifically for CMAs and complements and expands upon the strategic planning and analysis skills developed through the CMA certification. It is intended to help you master the concepts and techniques that are required to earn you a seat at the leadership table and become a key player in driving the strategic planning process at your organization. The three content areas are: (1) strategic analysis, (2) creating competitive advantage, and (3) strategy implementation and performance evaluation.

Registration opens late May! Learn more!



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- 2. Prices subject to change without notice.
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CMA Scholarship - Study and Take CMA for FREE



At the annual IU Southeast School of Business Honor's Day ceremony in April, IU Southeast students were recognized for receiving IMA's prestigious CMA Scholarship. Pictured from left to right: Andrew Gutierrez, Autumn Meyer, Professor Lisa Book (nominating faculty), Jonathan Wright, Julianne Kramer, Kimberly McCarter, and Elizabeth Young.

Congratulations to the future leaders of accounting! Ten students from IU Southeast School of Business were awarded the prestigious CMA Scholarship this academic year, including three students in Fall 2016 and seven students in Spring 2017. The recipients included: Andrew Gutierrez, Zebulon Jones, Julianne Kramer, Kimberly McCarter, Michael McCarthy, Autumn Meyer, Ethan Nevitt, Damon Simpson, Jonathan Wright, and Elizabeth Young. As part of its commitment to supporting the education of future accounting and finance professionals working in business, IMA has instituted the CMA Scholarship Program, which honors top students with a comprehensive package of benefits enabling them to study for and take the CMA exam at no cost.

IMA is pleased to offer this opportunity to up to 10 students per campus per year (Sept 1 – June 1); eligible students must be enrolled in either undergraduate or masters' level accredited accounting or business program. Scholarships are awarded based on faculty nomination. Click here for more information and nomination form.

Andrew Gutierrez – 2017 CMA Scholarship Recipient

I am graduating from IU Southeast with a dual-major in SCIM and Finance. I have lived in Louisville all of my life until my wife and I bought our house in Shelbyville. We will have been married for a year in August 2017. I started with UPS in February 2015 and was promoted to Financial Analyst in September of the same year. I recently accepted a position as a Finance Supervisor and am extremely excited to continue my career with such a great company.

I believe that completing the CMA exam will allow me to advance my career to new heights and give me an even better understanding of key accounting principals. Thank you for this opportunity and letting me be a part of the IMA.

Zebulon Jones – 2017 CMA Scholarship Recipient

I am a Senior at IU Southeast, majoring in **Accounting and Supply Chain Information** Management and minoring in Informatics. I am a supplemental instructor for an online Introduction to Financial Accounting class at IU Southeast and in the mentor program with Louisville Chapter IMA. Part of my career vision statement is to become a critical business asset to a growth-oriented company through the utilization of a wide range of diverse skills in financial analysis and supply chain management. In order to achieve this I am pursuing the CMA certification to show employers that I am dedicated to learning and have demonstrated skills in managerial accounting.



IMA's Certification for Accountants and Financial Professionals in Business

Jonathan Wright – 2016 CMA Scholarship Recipient & 2016/17 Louisville IMA Chapter Outstanding Accounting Student Award

While we previouly recognized Jonathan as a new member and CMA Scholarship recipient in our January/February newsletter issue, we are pleased to announce that he was also recently honored as IU Southeast's Louisville IMA Chapter Outstanding Accounting Student. Jonathan was a "graduate" of our chapter mentor/mentee program in Fall 2016, and he recently expressed interest in getting involved in our chapter board for the upcoming year. We look forward to having him as a passionate member of the team! Despite juggling work at a local CPA firm and school, he is graduating with an impressive 4.0 GPA, earning him additional recognition as IU Southeast's Outstanding Baccalaureate Degree Graduate in Accounting and also Graduate with Highest Distinction. Kudos for your determination and hard work!



4th Annual Louisville Spring Conference



Our chapter hosted our 4th Annual Louisville Spring Conference on April 28th at UofL's Shelby Hurst campus; we had a combination of about 50 members and non-members in attendance. Pictured are attendees gaining insights from longtime Louisville Chapter member Kenneth McGee (IDX Corporation) on Cost Accounting in Today's Complex Environment.



At the conference, President Dennis Harding (left) recognized chapter members celebrating milestone anniversaries during the 2016/17 y ear. Pictured is Professor and Past-President Rick French (right), who is celebrating his 25th anniversary with IMA.



Director of Community Relations Lisa Book (left) recognized Kristina Merrill (right) as 2015/16 Louisville Chapter Board Member of the Year. A mong her contributions last year was developing and piloting the chapter's mentor/mentee program.

4th Annual Louisville Spring Conference



VP of Membership and Past-President Kevin A dams (right) presented this year's 2016/17 Louisville Chapter scholarship to Evan Shaheen (left), a student at University of Louisville. Evan is a junior at University of Louisville, majoring in accounting. Among his achievements are Dean's List, Athletic Director Honor Roll, and Red and Black Scholar every semester. He has also been awarded the Clark Wood Scholarship for: (1) leadership, (2) academics, and (3) community service. He currently serves as the Equipment Manger for the University of Louisville football team.

He plans to pursue a law degree after completing his accounting degree; he also plans to become a CPA and CFF (Certified in Financial Forensics). His career goal is to become a forensic accountant with the FBI. Congrats, Evan!

Special thanks to this year's scholarship committee: Kevin Adams, Paul Berrier, Dr. Julia Karcher, Larry Mehler, and Bob Smith.

Director of Community Relations Lisa Book (middle) moderated a CFO panel discussion with the following local CFO's: (left to right) Bill Beavin -**American Printing** House for the Blind, Paul Bruce - Farm Credit Mid-America, Kristina Merrill -Sky Racing World, and Glen French - Strothman & Company.



4th Annual Louisville Spring Conference



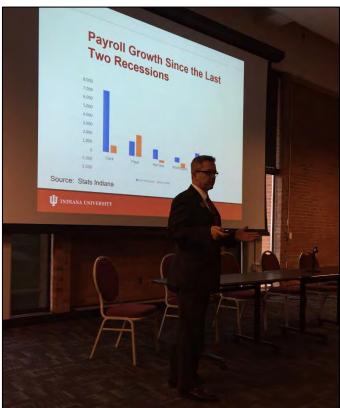
We were delighted to have Greg Coker return and present a lengthier afternoon session of his popular Soft Skills Bootcamp. Along with his high-energy style, Greg also helped us laugh along the way!



Thanks to all of our attendees that helped make this year's Annual Spring Conference so successful! We hope we were able to strike the right balance between delivering technical knowledge and leadership development CPE, while also giving you the opportunity to network with both members and nonmembers in our area!

4th Annual Louisville Spring Conference





(Above) We welcomed several future accounting professionals at this year's conference. Professor and Director of Community Relations Lisa Book brought several of her accounting students from IU Southeast School of Business with her to the conference. Pictured from left to right: Lindsey Cook, Julianne Kramer, A utumn Meyer, Lisa Book, Cicely Calilung, and Jo nathan Wright. As a special gift from the chapter, President Dennis Harding presented each of the students with a copy of Greg Coker's book, Soft Skills Field Manual. Of special note, Julianne, Autumn, and Jonathan were recipients of the prestigious CMA Scholarship this year.

(Left) We were pleased to have long-time Louisville Chapter friend, Dr. Uric Dufrene, return to present an Economic Update. Uric serves as Executive Vice Chancellor of Academic Affairs and the holder of the Sanders Chair in Business at IU Southeast. He gives the annual outlook for Southern Indiana and Greater Louisville at the annual Economic Outlook Breakfast and Mid-Year Outlook programs.

Join Your Local Council at IMA's Annual Conference & Expo!

Lincoln Trail Council is one of over 20 regional councils of IMA. Specifically, Lincoln Trail provides guidance to local IMA chapters in Indiana, Kentucky, and Tennessee, including Bloomington, Evansville, Indianapolis, South Central Indiana. Blue Grass Area. Nashville. and our own Louisville chapter. Chapter members are invited to attend the Council's quarterly meetings to represent their chapter, brainstorm and share best practices with other chapters, and learn more about the overall goals of Global IMA. In fact, Lincoln Trail will be hosting its next Council meeting in our area in July, with a social/networking dinner on Friday, July 21st, followed by the Council meeting and other activities on Saturday, July 22nd. More details will be communicated in the upcoming months!

As a "consortium" of local chapters, the Council also plans various social activities for chapter members at IMA's Annual Conference & Expo. Past activities have ranged anywhere from taking a swamp tour in New Orleans to taking a tour of celebrity homes in Los Angeles to dining at Bobby Flay's Mesa Grill in Las Vegas, and even being "wedding guests" at Tony and Tina's Wedding Show!



The Council typical plans optional social activities for various evenings during the week of the conference. Whether you are traveling alone or with family or friends, you are always welcome to join! They are currently working on pulling together options for this year's Annual Conference & Expo in Denver. Your Louisville Chapter will update you on plans in the upcoming months, but if you are attending this year's conference and are pontentially interested in participating, you can also contact Council Past-President Lisa Book at lmbook@ius.edu and request to keep you in the loop as plans develop.

Join us in Denver for IMA's Annual Conference & Expo from June 17-21, 2017 at Sheraton Denver Downtown Hotel. For more details on the conference, visit: www.imaconference.org.

For more details on Lincoln Trail Council, visit: www.lincolntrail.imanet.org.

Upcoming Free IMA Webinars

Inside Talk

Attend IMA's <u>Inside Talk Webinar Series</u> to earn one hour of FREE NASBA-approved CPE! You earn CPE credits when you attend a live webinar. Past webinars are available in the archive but do not earn credits.



Leadership Academy

IMA's <u>Leadership Academy</u> offers a FREE monthly education series for accounting and finance professionals to build or strengthen their leadership skills. Participation in live Leadership Academy sessions qualifies for NASBA-approved CPE credits.

Perspective and Creativity May 2, 2017 1:00 PM - 2:30 PM

Coaching

June 6, 2017 1:00 PM - 2:30 PM

IMA Members: <u>Access the archive</u> of past Leadership Academy webinars on LinkUp IMA.